

Salem Lutheran Church 2702 1st Street, Mahtowa, MN 55707

Special Meeting Church Council Minutes, June 12th, 2016

Jason Marsh calls to order a special meeting for a congregational vote. There will be two separate votes: One to accept or not accept the call of Pr. Beth Pottratz and a second one to accept or not accept the financial compensation package offered.

Congregation member asked for a little background on Pr. Beth. Rachel Nelson provided some of the details from the call committee that brought them to their recommendation. Sue Gustafson had contacted all her references and they all had great recommendations and positive. A thank you was expressed to the call committee for their dedication and time in this process.

Financial Compensation package was provided for the congregation to review. Total package is \$52,886.53 compensation with \$1,400 additional professional expenses and Non cash items (Time off). Question asked regarding clarification of the housing equity. Clarification provided with explanation that a housing allowance is provided if they do not live in a parsonage house and housing equity is provided if they live in a parsonage house. This is provided to build equity to those Pastors that live in parsonage housing.

Voting was completed by ballot to all members that have been confirmed.

- A) Vote to accept or not accept the call for Pastor Beth Pottratz: ACCEPT
- B) Vote to accept or not accept the financial compensation package: ACCEPT

Adjourn the meeting at 10:50 AM

Next meeting will be held Tuesday, June 21st at 6:30pm.